

St. Joseph County Road Commission

Rodney D. Chupp, Chairman
Vincent J. Mifsud, Vice Chairman
David L. Miars, Member

John W Bippus, Member
Rea C Brown, Member

Seeking Full-time Truck Driver

St. Joseph County Road Commission is currently accepting applications for a full-time Truck Driver

Position Summary: Duties include a variety of tasks including but not limited to operating a dump truck, blading gravel roads, hauling materials, patching holes, snow removal, minor truck maintenance is required, such as changing blades on the underbody scraper, general building and yard cleanup may also be performed. All Truck Driver must have a CDL Class A.

Applicants should have valid Michigan Class A Commercial Driver's License, a DOT physical card, and pass a background check, drug and alcohol test.

Essential duties and responsibilities include, but are not limited to,

- Perform manual labor, dig ditches for drainage, pothole repair, guardrail repair and installation, culvert repair and installation, tree trimming, brush control, load and unload tools, equipment, and materials.
- Operate trucks, trailers, and related equipment.
- Operate heavy-duty trucks with snowplows, underbody blades, sand, and salt spreaders to remove ice and snow accumulation from roadways.

Starting base pay is \$28.38/hr.

Applications are available at www.stjoeroads.com or email slinn@sjcrc.com or at the office located at 20914 M-86, Centreville, MI. Complete Job Description available upon request.

Applications accepted until the position has been filled.

Posted 7/29/26

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Truck Driver

Position Summary

Under the direction of the Director of Operations the Truck Driver position has a variety of tasks including but not limited to operating a dump truck, blading gravel roads, hauling materials, patching holes, snow removal, minor truck maintenance is required, such as changing blades on the underbody scraper, general building and yard cleanup may also be performed. All Truck Driver **must** have a CDL Class A.

Essential Duties and Responsibilities:

included but not limited to the following:

- Perform Reports to: Director of Operations
- Manual labor, dig ditches for drainage, pothole repair, guardrail repair and installation, culvert repair and installation, tree trimming, brush control, load and unload tools, equipment, and materials.
- Operate trucks, trailers, and related equipment.
- Operate heavy-duty trucks with snowplows, underbody blades, sand, and salt spreaders to remove ice and snow accumulation from roadways.
- Hauls and dumps material
- Track and record materials, supplies, time, and equipment used for each work project
- Maintain/clean assigned vehicle or equipment.
- Abide by all SJCRC Safety Manual and Safety regulations as applicable.
- Understand and operate any additional equipment attached or utilized as part of the equipment's capability, (measuring instruments, hand power tools, AVL, automation, etc.)
- Communicate with the public courteously and effectively
- Work independently as well as with other employees
- Available to work extended hours if needed
- minor truck maintenance
- Other duties as assigned

The duties stated are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not to be constructed as an exhaustive list of all duties and responsibilities that might be assigned to personnel so classified.

Required Education and/or Experience:

- A high school diploma/GED or equivalent work/life experience
- One year of experience in construction or related field and truck driving preferred

Job Qualifications/Requirements:

- Valid driver's license
- CDL Class A
- General familiarity with roadway safety.

FLSA Status: Non-Exempt

The qualifications listed above are intended to represent the minimum skills and experience levels associated with performing the duties and responsibilities contained in this job description. The qualifications should not be viewed as expressing absolute employment or promotional standards, but as general guidelines that should be considered along with other job-related selection or promotional criteria.

Disclaimer:

This position does not constitute an employment agreement between the Road Commission and the employee and is subject to change by the Road Commission as the needs and requirements of the job change

Working Conditions:

- Ability to work long hours inside and/or outside in summer and winter conditions on projects.

ESSENTIAL JOB ELEMENTS AND PHYSICAL REQUIREMENTS:

- Ability to converse orally with telephone or radio, and to receive and communicate information to other employees and the public
- Ability to tolerate, be exposed to, and work in extreme temperature and weather conditions when needed
- Ability to lift up to 100lbs with or without accommodations

Salary Range

Hourly base rate starting at \$28.38