

Work Session of the Board of County Road Commissioners for the County of St. Joseph, State of Michigan, was held in the Board Room at the St. Joseph County Road Commission, 20914 M-86, Centreville, Michigan with Chairman Shafer calling the meeting to order at 8:00 am.

The Chairman of the Board called the meeting to order and the pledge of allegiance to the American Flag was given.

Present: Chairman Eric Shafer, Commissioner David Miars, Commissioner John Bippus, and Clerk of the Board Brittany Hinn

Absent: Vice Chairman Rodney Chupp, Commissioner Vince Mifsud,

Staff Members Present: John Lindsey, Managing Director  
Garrett Myland, Assistant Manager / PE  
Don Preston, Director of Operations  
Nate Taylor, Director of Fleet and Facilities  
Sarah Linn, Human Resources and Payroll Clerk

Visitors: Robert Tomilson, Three Rivers Commercial

Motion by Commissioner Miars seconded by Commissioner Bippus to approve the agenda of September 3 and the Minutes of August 20, 2025, Board Meeting.

Motion carried.

Managing Director John Lindsey announced his retirement effective February 2026.

Commissioners Comments:

John: Great meeting, it's nice to hear the reports and see progress. See what is next and the continuous improvement. I'm impressed and happy to be here.

Dave: Good meeting, I thoroughly enjoyed it. A lot of information going back and forth. John thank you for all your years of service. Hopefully Julia retires and you guys can enjoy life. You guys do a fantastic job keeping things moving. I'm glad to be a part of this organization.

Eric: Congratulations to John. Thank you for your work over the years, it's been exemplary. Welcome to the team Sarah.

Meeting adjourned at 8:56 a.m.

\_\_\_\_\_  
Eric B. Shafer, Chairman

\_\_\_\_\_  
Brittany Hinn, Clerk of the Board

\*\*\*\*\*